05 Modern Slavery Statement

Version 1.0

Scope: WCA directors, personnel, associates and subcontractors, as applicable to their work.

Purpose

Prevent forced labour, trafficking and exploitation within operations and supply chains.

Policy commitment

WCA rejects modern slavery and expects suppliers and associates to uphold lawful and fair working conditions.

Implementation

Screen higher-risk suppliers; prohibit recruitment fees charged to workers, coercion and unlawful retention of identity documents. Include appropriate contractual expectations and review concerns before renewing engagements.

Reporting and accountability

Escalate suspected exploitation safely; seek specialist or statutory support and avoid actions that endanger victims. Review supplier risks annually. This is a voluntary statement unless statutory reporting applicability is confirmed.